Berea is 1 of 15 private colleges and universities with a coveted Aaa debt rating by Moody’s, the highest rating it gives.

Berea is 1 of 15 private colleges and universities with a coveted Aaa debt rating by Moody’s, the highest rating it gives.

### Berea must raise 27 cents of every dollar

To provide the Tuition Promise Scholarship for every admitted student. This totals over $4 million dollars to be raised every year for the Berea Fund.

### 73%

Percentage of operating budget revenue provided from endowment earnings. Other schools use tuition as a key revenue source. Berea relies on donors to make education possible for the students it serves.

### 9,857 Donors

Gifts from Alumni, Friends, and Organizations enabled Berea to provide 1,643 Students with a No-Tuition Promise in 2015-2016.

### $21,819

Amount raised in 2015-2016 by the Berea Patrons, a group of 839 current Berea students who are contributing to the Berea Fund from their own labor earnings, building a culture of philanthropy for Berea’s future.
$27,609

AVERAGE FAMILY INCOME
(for a family of 4) of Berea’s students

$49,137,386

Amount of need-based scholarships and grants to 2014-2015 students.

$38,789,853 from Berea College
$10,347,533 from federal, state, and external scholarship sources

60% 40% 98%

OF THE DOMESTIC STUDENTS IN BEREA’S FALL 2015 INCOMING CLASS

had an Expected Family Contribution (EFC) of $0.
paid a mean amount of $919 for housing and meals.
were Pell Grant recipients.
The number of Berea students who GRADUATED WITH $0 DEBT IN 2015.

AVERAGE DEBT AT GRADUATION

NATIONAL

$35,000 TOTAL DEBT UP $2,000 FROM 2014

BEREA

AVERAGE DEBT AT GRADUATION

$7,133 TOTAL DEBT UP $646 FROM 2014

COLLEGE OUTCOMES SURVEY FOR BEREA GRADUATING SENIORS

I'm proud of my accomplishments at this college: 4.4
Quality of program of study: 4.2
This college in general: 4.2
In choosing a college again, I would choose this one: 4.1

Items were asked of graduating seniors, 2010-2015; responses are on a 5-point scale.
78% of first-year students in 2015 were from Berea’s Admissions Territory, consisting of Kentucky and much of Appalachia.

51% of Berea students in 2015 were first-generation college students.

90 first-year Berea students in Fall 2015 were African American (21%).

49 first-year Berea students in Fall 2015 were Latino/Hispanic (11%).

35% of all Berea students in Fall 2015 were from a racial or ethnic category other than “white, non-Hispanic.”

85% of Berea students live on campus.
The acceptance rate for the 2014-2015 Admissions recruiting cycle. Berea College is the most selective institution in the Commonwealth of Kentucky.

The percentage of students offered admission who enrolled in Berea during the 2014-2015 enrollment cycle.

ONE OF THE HIGHEST “YIELDS” IN THE NATION.

In Fall 2015, 372 of 1,593 (23.4 percent) degree-seeking students at Berea College were from an economically at-risk or distressed Appalachian county as defined by the Appalachian Regional Commission (ARC). These represent some of the poorest counties in the nation. 44 percent of all Berea students in 2015 were from an Appalachian county.
of courses taken by students are electives outside of their majors in order to enhance their liberal arts education.

In the last five years, there have been steady increases in Computer and Information Science, Asian Studies, Chemistry, Economics, and Sociology as majors. Students may also propose an independent major.

Peace and Social Justice Studies will be added as a major beginning in 2016. Six minors have been added in the last five years.

In the last five years, the most popular majors are Business Administration, Biology, Child and Family Studies, Psychology, and Technology and Applied Design.

students from 32 classes participated in weekend and in-class workshops sponsored by Writing Resources in 2015-2016. In addition, there were 890 consultations in 2015-2016, up 117 from 2014-2015.
Berea College has 1,643 students of high academic promise and high economic need who are worth much, much more than the tuition they can afford. Here are some of their achievements:

241 Number of students enrolled in service-learning courses.
Represents 13 academic programs and 15 community partner organizations.

300 = $3,000
Students and local potters made 300 bowls, many of which were painted by Big and Little Buddies from the Berea Buddies program.

87,020 HOURS IN 2014-2015
contributed by students to the community through service-learning courses, community service work, and labor positions and internships with non-profit organizations.
The awards support study and internships abroad for students who might not otherwise participate due to financial constraints.

40% of the Class of 2015 and 43% of the Class of 2016 had a college-sponsored experience abroad.

15% of students in 2014-2015 studied abroad in 34 countries as part of 10 programs/sponsors.

Berea is 1 of only 40 Thomas J. Watson Fellowship Schools.


The fellowships challenge students to create their own paths, and provide the support to follow them with a one-year grant for purposeful, independent study outside the U.S.
ESP is a support system that assists first-year students in achieving academic, financial, career-planning, social, and personal goals. Berea’s overall first-to-second-year retention rate is 86.3%.
NATIONAL CHAMPIONSHIPS
2015
Speech and Debate Team
105 team and individual awards

WBER COLLEGE RADIO
20 HOURS
of student and faculty radio programming per week
INAUGURAL YEAR

CONGRESS/BUNDESTAG
YOUNG PROFESSIONAL GRANT
A year of work and study in Germany

Advanced Creative Writing Class
Choreography Class
Graphic Design Class
32 STUDENTS

Created “Where We’re from” performances
as part of a state-wide project led by
George Ella Lyon, Kentucky’s poet laureate

18 students selected to present undergraduate theses

THEODORE CLEVenger UNDERGRADUATE HONORS CONFERENCE OF THE SOUTHERN COMMUNICATION ASSOCIATION

4 TOP PAPERS out of 200 presenters
Berea not only admits students, it hires each of them. Berea students all work a minimum of 10 hours a week in one of 112 labor departments that serve the institution. Students earn money, gain valuable work experience and learning, and contribute to the stewardship of College operations.

100% of Berea College students graduate with an academic and a labor transcript. And when combined with a resume, these transcripts provide the validation of a high-quality liberal arts education and the attainment of work/soft skills.

90% of students in 2014-2015 credited skills they learned in their labor position as supporting their academic development. Students from Fall 2011 to Spring 2015 credited their labor positions for helping them develop:
Amount of warp and weft thread woven into 511 baby blankets by Berea students in 2015-2016.

18,706
Total hours students were contracted to work per week.

25,000 INVOICES
processed by students working in the Office of Financial Affairs in 2015-2016.

17
STUDENT CHAPLAINS
serving first-year residence halls and the College community.

Number of People Who Interacted with BEREA STUDENT CRAFTS, 2015-2016

<table>
<thead>
<tr>
<th>Event Type</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>OUTREACH EVENTS</td>
<td>11,980</td>
</tr>
<tr>
<td>VISITOR CENTER AND SHOPPE</td>
<td>25,000</td>
</tr>
</tbody>
</table>
In order to serve its students well, especially as they build their “bridge out” from Berea, the College supports robust internship and career development opportunities to complement students’ academic learning.

$61,000: Allowed 244 students to buy professional clothing for interviews and jobs in 2015-2016.
$41,646: Allowed 131 students to take graduate school examination preparation in 2015-2016.
$24,879: Allowed 61 students to fund graduate school visits and application fees in 2015-2016.
$32,729: Allowed 73 students to fund professional or academic pursuits in 2015-2016 (professional exams and certifications, job interviews, and job relocation).

<table>
<thead>
<tr>
<th>Individual Career Development Appointments with Students</th>
<th>Events</th>
<th>Students Attending</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workshops &amp; Presentations</td>
<td>43</td>
<td>561</td>
</tr>
<tr>
<td>Special Events</td>
<td>14</td>
<td>551</td>
</tr>
<tr>
<td>Classes in Career Development:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GST 186– Creating Your Career Action Plan</td>
<td>1</td>
<td>13</td>
</tr>
<tr>
<td>GST 386– Enhancing Your Career Readiness</td>
<td>1</td>
<td>55</td>
</tr>
</tbody>
</table>
Summer 2016 Internships

230 Students
29 Majors
33 States
5 Countries
1 Territory

47% of graduates participated in internships 2014-2015

15% increase in participation over last 5 years

230 interns Summer 2016

82% received funding from Berea to help cover expenses
56% were with non-profits or community-service organizations
12% were for Berea College entities
43% were in the state of Kentucky
24,900+ attended 39 Convocations. 18,150 of those were Berea College students.

300+ faculty, staff, students, and community members attended the 2015 Kula Kusoma Luncheon Series where African and African-American alumni help motivate and inspire current students.

22 The average number of students who voluntarily spend lunchtime discussing interfaith challenges and opportunities as part of the Campus Christian Center’s program Spiritual Seekers.

90+ The average number of people attending the Francis and Louise Hutchins Center for International Education’s weekly program, Think Globally—It’s Friday (TGIF), which features students who are from another country or have studied abroad.

45 first-year students participated in the SUCCESS Peer Mentoring Program sponsored by the Black Cultural Center.

1st college to host a Bonner Scholars Program as the pilot program of the Bonner Foundation in 1990. Berea College is 1 of 61 colleges and universities in the Bonner Foundation Network, hosting multi-year, service-focused student development programs.

195 events and/or meetings involving the public, community groups, and staff, faculty, and students of the College were hosted by the Loyal Jones Appalachian Center in 2015-2016.

331 people from Berea College and across the U.S. participated in the Dialogue on Race and Education in the 21st Century, April 6-8, 2016, sponsored by the Carter G. Woodson Center for Interracial Education.
116 MILLION FITBIT STEPS WALKED during the 2015-2016 academic year by 67 students and 127 employees registered with the Wellness program.

STUDENT HEALTH 101 Online Health Magazine covering topics such as sleep, stress, nutrition, fitness, alcohol, sexual health, allergies, and more.

81% of students learned something they could apply to their daily lives.

55% of students intend to get involved, take advantage of resources, ask for help, or help a friend.

1,212 POUNDS LOST BY EMPLOYEES AND STUDENTS PARTICIPATING IN WEIGHT WATCHERS SEPTEMBER 2014–JUNE 2016
35,318 students throughout Kentucky served by Partners for Education.

2,917 journal articles and books loaned or sent by Hutchins Library to other libraries, 2014-2015.

571 Special Collections & Archives researchers, 2014–2015.

$473,600 in grants to 31 non-profits in healthcare and education, given by the Berea College Appalachian Fund in 2016. A total of $18,500,000 given to the families and communities of central Appalachia since its beginning.

2.3 million pounds of fruit and vegetables raised by 3,600 families working with Grow Appalachia in its first six years, 2010-2015.

132 children enrolled in Berea’s Boyd and Gaynell Fowler Child Development Laboratory in 2015.

216 entrepreneurs and small businesses were interviewed by 20 Entrepreneurship for the Public Good students during Summer 2016.
## Recycled Materials

### 2014 & 2015

<table>
<thead>
<tr>
<th>Material</th>
<th>Quantity</th>
<th>Equivalent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction Waste</td>
<td>1,888,379 lbs.</td>
<td>24 Semi Trucks</td>
</tr>
<tr>
<td>Composting</td>
<td>102,761 lbs.</td>
<td>Food for 51 Adults for 1 Year</td>
</tr>
<tr>
<td>Cardboard</td>
<td>98,047 lbs.</td>
<td>8 Elephants</td>
</tr>
<tr>
<td>Paper</td>
<td>95,856 lbs.</td>
<td>325 Refrigerators</td>
</tr>
<tr>
<td>Scrap Metal</td>
<td>82,691 lbs.</td>
<td>20 Cars</td>
</tr>
<tr>
<td>Wood Scraps</td>
<td>22,500 lbs.</td>
<td>4500 Textbooks</td>
</tr>
<tr>
<td>Plastic/Cans</td>
<td>4,500 lbs.</td>
<td>39 Barrels of Oil</td>
</tr>
<tr>
<td>Glass</td>
<td>8,762 lbs.</td>
<td>1 RV</td>
</tr>
<tr>
<td>eWaste</td>
<td>4,340 lbs.</td>
<td>347 New iMacs</td>
</tr>
</tbody>
</table>

### Material Quantity Equivalent

$1,335,153

spent in the past 9 years by Dining Services to purchase local food within a 150-mile radius

### RIDE SHARE SAVINGS

**BY 308 CUMULATIVE USERS**

**413 GALLONS OF GAS, APRIL 2015–APRIL 2016**

**8,027 LBS. OF CO₂ EMISSIONS SAVED**
LEED CERTIFIED BUILDINGS
LEADERSHIP IN ENERGY AND ENVIRONMENTAL DESIGN

1. LEED PLATINUM
   DEEP GREEN RESIDENCE HALL

4. LEED GOLD
   BOONE TAVERN
   ANNA SMITH RESIDENCE HALL
   KNAPP HALL
   DANA RESIDENCE HALL

1. LEED SILVER
   LINCOLN HALL

$773,441 Cost Savings and/or Cost Avoidance from Continuous Improvement Projects, 2015-2016

46 CUSTOM RECYCLING STATIONS for Residence Halls built by the College’s Woodcraft program
COMPOST
from wood chips and food waste used to raise vegetables, fruits, herbs, and flowers on the Berea College Farm

OVER
30 TONS ANNUALLY

BEREA COLLEGE FARM
OLDEST CONTINUOUSLY OPERATING STUDENT EDUCATIONAL FARM IN THE U.S.

COLLEGE FARM
Changes resulting from expansion of organic crop production and adoption of low-input livestock management practices

75% of the COLLEGE FARM STORE’S sales are derived from items partially or solely generated on the Berea College Farm.
BEREA COLLEGE FOREST

One of the largest private forest holdings in Kentucky dedicated to recreation, conservation, and educational uses.

909,732,000 GALLONS

Maximum capacity of water stored in the College Forest’s four lakes. 40,000 people in the City of Berea and Garrard and Madison counties get their water from the lakes.

2 HORSES
AND
2 MULES

UTILIZED IN THE NEW SUSTAINABLE LOGGING PROGRAM IN THE COLLEGE FOREST.
BEREA COLLEGE FOLLOWERS

20,000 Facebook
3,000 Instagram
From 45 countries around the world

WEBSITE STATISTICS

2015

1,188: average number of visitors per day.
500,000 unique visitors.
1,616: average number of page views per day.
8 pages viewed per visit.
1 minute, 17 seconds: average length of visit.
31.6% bounce rate (visitors who view one page and leave). 41-55% is average bounce rate.
AROUND CAMPUS

OVER 100 ACTIVE STUDENT CLUBS AND ORGANIZATIONS

Campus Outdoor Recreation Program

HIKING, HORSEBACK RIDING, WHITE WATER RAFTING, and SKIING in Colorado, North Carolina, and Kentucky

OVER 300 STUDENT PARTICIPANTS

56 Bells in the John E. Courter Carillon and 10 Bells in the Chimes

45 Pianos in Presser Hall

4 Organs, including a Holtkamp pipe organ

OVER 100 ACTIVE STUDENT CLUBS AND ORGANIZATIONS

12 ENSEMBLES in the Music Program
Berea has 551 dedicated staff and 169 faculty working hard for the success of students at Berea and beyond. Here are some of their accomplishments:

45 faculty and staff participated in the 2015 Berea College Civil Rights Seminar and Tour, which highlighted “The Political, Legal, and Physical Journey from Chattel Property to American Citizen.” The 2015 tour explored civil rights locations in eight cities (Memphis and Clinton in Tennessee; Muscle Shoals, Birmingham, Montgomery, Selma, Haynesville, and Scottsboro, in Alabama).

725 HOURS
Over 30 faculty members participated in ongoing Center for Transformative Learning-sponsored teaching-related professional development during the academic year.

72 faculty members requested Professional Growth Funds in 2015-2016 from the Office of the Academic Vice President and Dean of the Faculty.

$276,925
Amount of money the College spent in 2015-2016 on faculty development, including sabbaticals.

$188,744
Amount of money the College spent in 2015-2016 to support staff development.
100% of students advised by a full-time faculty member

133 Full-time Instructional Faculty in 2015-2016
- 15% Members of minority groups
- 47% Women
- 92% Have a terminal degree
- 55% Tenured
- 14% Berea alumni
- 50 Average age

474 Staff in 2015-2016
- 11% Members of minority groups
- 62% Women
- 32% Berea alumni

52,544 HOURS of high-quality teaching experienced by 1,643 students in 2015-2016

10:1 Student-to-Faculty Ratio in Fall 2015

$58,809 The amount of money contributed by Berea faculty and staff to Berea College in 2015-2016.
18,304 ALUMNI ON RECORD

20,511 GRADUATES FROM BEREA COLLEGE SINCE ITS FOUNDING

TOTAL NUMBER OF GRADUATES BY SELECTED MAJORS

<table>
<thead>
<tr>
<th>MAJOR</th>
<th>NUMBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture/Agriculture &amp; Natural Resources</td>
<td>955</td>
</tr>
<tr>
<td>Art</td>
<td>600</td>
</tr>
<tr>
<td>Biology</td>
<td>1039</td>
</tr>
<tr>
<td>Business Administration</td>
<td>2217</td>
</tr>
<tr>
<td>Chemistry</td>
<td>543</td>
</tr>
<tr>
<td>Computer &amp; Information Science</td>
<td>74</td>
</tr>
<tr>
<td>Education/Education Studies</td>
<td>1264</td>
</tr>
<tr>
<td>English</td>
<td>1195</td>
</tr>
<tr>
<td>Geology</td>
<td>65</td>
</tr>
<tr>
<td>Industrial Tech Management/Technology &amp; Applied Design</td>
<td>826</td>
</tr>
<tr>
<td>Mathematics</td>
<td>705</td>
</tr>
<tr>
<td>Nursing</td>
<td>1008</td>
</tr>
<tr>
<td>Physics</td>
<td>241</td>
</tr>
<tr>
<td>Psychology</td>
<td>697</td>
</tr>
<tr>
<td>Women’s Studies/Women’s &amp; Gender Studies</td>
<td>56</td>
</tr>
</tbody>
</table>

65% reside in Berea’s Admissions Territory (all of Kentucky and much of Appalachia)

6,768 live in Kentucky

80 Countries are represented
Accolades

BEST NATIONAL LIBERAL ARTS COLLEGE

BEST BANG FOR THE BUCK


1 of 11: The Department of Education on April 22, 2016, announced 11 higher education institutions as 2016 Green Ribbon Schools (ED-GRS). The award recognizes efforts to reduce environmental impact and costs, improve health and wellness, and implement effective environmental education. Berea was one of eleven schools so distinguished.

#18: The Top 50 Best Schools for African Americans
—Essence Magazine, 2016

2015 Tree Campus USA® Recognition
—Arbor Day Foundation

—Princeton Review

A 2016 “Best College Value”
—Kiplinger’s Personal Finance

One of “Best 10 Colleges for the Money”
—USA Today

One of Best Colleges and 50 Most Affordable Private Colleges
—MONEY

Top of List for Colleges with Least Student Debt, 2016
—U.S. News & World Report

Berea ranked 14 out of 1,182 four-year U.S. colleges in Educate to Career’s College Rankings, which analyzes the labor market outcomes of graduates.

#2: Berea College Farm ranked in the Top 30 Sustainable College-Run Farms, 2016
Berea College, founded by ardent abolitionists and radical reformers, continues today as an educational institution still firmly rooted in its historic purpose “to promote the cause of Christ.” Adherence to the College’s scriptural foundation, “God has made of one blood all peoples of the earth,” shapes the College’s culture and programs so that students and staff alike can work toward both personal goals and a vision of a world shaped by Christian values, such as the power of love over hate, human dignity and equality, and peace with justice. This environment frees persons to be active learners, workers, and servers as members of the academic community and as citizens of the world. The Berea experience nurtures intellectual, physical, aesthetic, emotional, and spiritual potentials and with those the power to make meaningful commitments and translate them into action.