The 8 Learning Modules

Each learning module of our leadership curriculum explores one aspect of leadership development. The modules are designed for flexibility, and may be used individually or moved around in the curriculum as needed. The curriculum leads participants through the discovery of personal leadership styles while also developing local understanding and skills to support the work that participants will undertake through their community projects.

1. **Leadership and Community Development**
   Participants explore community economic development principles through another community’s success story while also learning about the economic history of their own community. Also includes a leadership skills assessment.

2. **Vision to Action**
   An included video helps participants explore important dimensions of leadership. Participants also utilize their own vision and passion to work toward project identification and selection. Also includes a Personal Leadership Plan.

3. **Effective Meetings and Facilitation**
   Participants identify elements of effective meetings, learn about effective facilitation and group process skills, and explore previous community successes and what made those efforts successful. Also includes a Personality Style Inventory.

4. **Leadership Styles and Preferences**
   This session contains tools to help participants understand the four dimensions of personality styles, explore their own preferences, see the value in the diversity of preferences others have, and understand how these preferences affect leadership styles. This understanding helps create and manage more effective working groups.

5. **Key Economic Sectors and Opportunities**
   This session provides participants with a model for understanding their local economy. Participants identify the inflows and outflows of their economy, explore the importance of developing and sustaining locally owned businesses and investments, and learn about key local economic drivers.

6. **Dealing with Difference**
   This session helps participants gain insight into the perspectives and circumstances of a wide range of individuals in the community. It also promotes greater awareness of barriers that exist and agencies that contribute to human resource development in the community.

7. **Managing Conflict**
   Participants explore the idea of conflict as a positive way to work through differences. They also learn to use a set of tools to analyze conflict and understand its source. Also includes tools for promoting consensus and seeking agreement through principled negotiation.

8. **Closing and Graduation**
   Provides opportunities for participants to assess personal progress as leaders, establish ongoing leadership plans, and celebrate the completion of the program. Also includes project reporting tools, a Leadership Skills Assessment, and a Personal Leadership Plan.