

Berea College

VOLUNTARY QUESTIONNAIRE

In an effort to improve the quality and diversity of applicant pools in our search processes, we are endeavoring to collect VOLUNTARY information about the various demographics of the applicants for each position under recruitment. If you choose to respond to this questionnaire, please be assured that this form will be separated from your application prior to review by the hiring department, search committee members and others.

The questions below are for review by the Director of People Services solely for the purpose of determining the diversity of the applicant pools. This information will NOT be kept with your application for employment. Federal law prohibits unlawful discrimination on the basis of race, color, sex, age, national origin, religion or disability.

Please check the block for the racial or ethnic group with which you identify:

- Black, non-Hispanic** - A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).
 - American Indian/Alaska Native** - A person having origins in any of the original peoples of North America or who maintains cultural identification through tribal affiliation or community recognition.
 - Asian/Pacific Islander** - A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India and Vietnam.
 - Hispanic** - A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
 - White, non-Hispanic** - A person having origins in any of the original peoples of Europe, North Africa or the Middle East (except those of Hispanic origin).
 - Nonresident alien** - A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely.
- Male** **Female**

Please list the position for which you are applying: _____

Your name: _____

Please list your date of birth: _____

To determine the effectiveness of our employment advertising, please answer the following questions:

How did you learn about this employment opportunity?

- Newspaper ad? Which newspaper? _____
- Berea College website? _____ Other website? Please name: _____
- Journal? Please name: _____
- Other means? Please list: _____