



# Student Labor Position Description

## Single WLS Level Form

Department Name: Music

Org. #: 2152

Position Title: Theory Lab Teaching Associate

WLS Level: 4 Position Code: S85341

Contract Hours: As defined by the status form and/or the grade level descriptions

Current Revision Year: 2010

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### WORK-LEARNING-SERVICE LEVELS (WLS)

- **WLS 1 – Entry Level** – This level is assigned to the following:
  1. All entering students during the first year of enrollment (or first term if entering mid-year); and
  2. Students of any classification whose work is characterized by highly structured tasks or outcomes, relatively low level or number of skills required, typically repetitive or routine tasks, and requiring direct supervision of worker results
- **WLS 2 – Intermediate Level** – This work typically involves less direct supervision than WLS Level 1, perhaps more work variety, and requires some independent exercise of judgment along with an increasing knowledge of the job.
- **WLS 3 – Skilled Level** – The work is typically skilled, requires little direct supervision, requires independent judgment on procedures, and has variety and depth. The work includes helping in the training of others and the expectation of contributions toward improvement of the way work is carried out.
- **WLS 4 – Advanced Level** – Normally involves the supervision of other students, the ability to apply advanced skills, and the capacity to assume higher levels of responsibilities for departmental operations. As with WLS Level 3, the work is typically skilled, requires little direct supervision, allows for independent judgment on procedures, and has variety and depth. The work includes helping in the training of others and the expectation of contributions toward improvement of the way work is carried out. Labor Departments may require WLS level 4 positions to be more than the minimum 10 hour commitment; if so, the Status Form will reflect this requirement.
- **WLS 5 – Management Level – Must be a 15 hour commitment – Allocation of a WLS Level 5 is limited and must be approved by the Dean of Labor / Labor Team.** *Prerequisite: One term at WLS level 3 or 4 and no forms of academic, labor, or social probation.*

This level demands an understanding of departmental policies and relationships. Students are expected to develop and model strong interpersonal / communication skills in the workplace. In addition, students must demonstrate autonomy, high level skills, and assume advanced level responsibilities for departmental functions and/or programs. This level is assigned to the following:

  1. Student managers in the department; or
  2. Students responsible for managing highly technical positions within the department; or
  3. Master level student artisans
- **WLS 6 – Director Level – Must be a 15 hour commitment – Allocation of a WLS level 6 is limited and must be approved by the Labor Program Council.** *Prerequisite: One term at level 4 or 5 and no forms of academic, labor, or social probation...*

Students assigned to this level serve as role models as workers and as students, displaying behaviors and values that are consistent with the Berea College Workplace Expectations -- both on and off the job. These positions require the highest levels of worker autonomy, advanced skills sets, and supervisory responsibilities for individuals, student managers, and departmental operations. Students must be involved in the following:

  1. Supervision of other student managers; or
  2. Supervision of students in highly technical positions
- **WLS UC -- Unclassified** – The positions of Student Government Association President, Campus Activities Board chair, chimes Editor, and pinnacle Editor are unclassified. These positions involve the highest levels of autonomy and responsibility as in the case of WLS level 6 positions.

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#### I. WLS Level: 4

#### II. Description of Duties for This Position:

- A. Schedule and maintain lab hours in the Music Theory Lab (room 204 Presser). Be readily available in the Lab (room 204 Presser) during scheduled times.
- B. Tutor students in both Aural Harmony and Materials of Music classes during these lab hours.
- C. Maintain written and electronic records of student progress.
- D. Grade papers, including homework and tests.
- E. Proctor written exams.
- F. Perform clerical duties including copying handouts and tests.
- G. Attend class sessions when possible.
- H. Hear and evaluate keyboard assignments.
- I. Assist students using the Aurelia software
- J. See that the workplace and environs are clean.

### **III. Learning Opportunities for This Position:**

- A. Develop the attributes appropriate to grade 4 positions: an understanding of relations between individuals, institutions, and processes; comprehension of job-related values, realities, and goals; a commitment to service; and the ability to articulate and interpret observations, experiences, and understanding.
- B. Hone and refine the TA's own music theory and aural harmony skills.
- C. To develop strategies for helping others with a variety of questions and problems.
- D. Develop interpersonal and teaching skills, particularly with working one-on-one.
- E. To become familiar with the music software, particularly Finale, Sibelius, and Aurelia.
- F. To work cooperatively with one or two fellow workers as well as with several different faculty members.

### **IV. Qualifications Needed For This Position:**

- A. General: responsible, dependable, self-motivated, and disciplined.
- B. Skills: Good practical grasp of both written and aural music theory.
- C. Academic: Completion of Materials of Music and Aural Harmony 1 and 2 at a minimum, with completion of all levels preferred, proficient level of piano skills.
- D. Desirable qualifications: Good or excellent keyboard skills.