



# Student Labor Position Description

## Single WLS Level Form

Department Name: Draper Office

Org. #: 2120

Position Title: Office Assistant

WLS Level: 1 Position Code: S81102

Contract Hours: As defined by the status form and/or the grade level descriptions

Current Revision Year: 2009

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### WORK-LEARNING-SERVICE LEVELS (WLS)

- **WLS 1 – Entry Level** – This level is assigned to the following:
  1. All entering students during the first year of enrollment (or first term if entering mid-year); and
  2. Students of any classification whose work is characterized by highly structured tasks or outcomes, relatively low level or number of skills required, typically repetitive or routine tasks, and requiring direct supervision of worker results
- **WLS 2 – Intermediate Level** – This work typically involves less direct supervision than WLS Level 1, perhaps more work variety, and requires some independent exercise of judgment along with an increasing knowledge of the job.
- **WLS 3 – Skilled Level** – The work is typically skilled, requires little direct supervision, requires independent judgment on procedures, and has variety and depth. The work includes helping in the training of others and the expectation of contributions toward improvement of the way work is carried out.
- **WLS 4 – Advanced Level** – Normally involves the supervision of other students, the ability to apply advanced skills, and the capacity to assume higher levels of responsibilities for departmental operations. As with WLS Level 3, the work is typically skilled, requires little direct supervision, allows for independent judgment on procedures, and has variety and depth. The work includes helping in the training of others and the expectation of contributions toward improvement of the way work is carried out. Labor Departments may require WLS level 4 positions to be more than the minimum 10 hour commitment; if so, the Status Form will reflect this requirement.
- **WLS 5 – Management Level** – **Must be a 15 hour commitment – Allocation of a WLS Level 5 is limited and must be approved by the Dean of Labor / Labor Team.** *Prerequisite: One term at WLS level 3 or 4 and no forms of academic, labor, or social probation.*

This level demands an understanding of departmental policies and relationships. Students are expected to develop and model strong interpersonal / communication skills in the workplace. In addition, students must demonstrate autonomy, high level skills, and assume advanced level responsibilities for departmental functions and/or programs. This level is assigned to the following:

  1. Student managers in the department; or
  2. Students responsible for managing highly technical positions within the department; or
  3. Master level student artisans
- **WLS 6 – Director Level** – **Must be a 15 hour commitment – Allocation of a WLS level 6 is limited and must be approved by the Labor Program Council.** *Prerequisite: One term at level 4 or 5 and no forms of academic, labor, or social probation.*

Students assigned to this level serve as role models as workers and as students, displaying behaviors and values that are consistent with the Berea College Workplace Expectations -- both on and off the job. These positions require the highest levels of worker autonomy, advanced skills sets, and supervisory responsibilities for individuals, student managers, and departmental operations. Students must be involved in the following:

  1. Supervision of other student managers; or
  2. Supervision of students in highly technical positions
- **WLS UC -- Unclassified** – The positions of Student Government Association President, Campus Activities Board chair, chimes Editor, and pinnacle Editor are unclassified. These positions involve the highest levels of autonomy and responsibility as in the case of WLS level 6 positions.

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#### I. WLS Level: 1

#### II. Description Of Duties For This Position:

- A. Learn day-to-day operations of the office.
- B. Learn and use computer programs, mostly Microsoft Office 2007 (Outlook, Word, Excel, and PowerPoint).
- C. Word process correspondence, tests, and other documents.
- D. Prepare, print, and collate course materials.
- E. Learn to use and provide assistance with public photocopier.
- F. Send and receive faxes.
- G. Take phone calls and messages, and forward calls.
- H. Learn to operate the laminator.
- I. Will begin to learn additional technology: scan documents and save in different formats, download printers to computers and instruct faculty how to do so; perform hard drive maintenance; install printer cartridges.
- J. Will accompany trouble shooter (either Draper Office Manager or skilled student worker) to classroom to observe problems with media equipment. Learn how to solve basic problems.

- K. Will accompany trouble shooter (either Draper Office Manager or skilled student worker) to faculty offices to observe. Will begin to learn what general computer questions are asked and the problems experienced by faculty. Will acquire basic knowledge in this area.
- L. Learn how to answer the many questions that faculty, students, and visitors ask.
- M. Learn how to communicate with Facilities Management regarding physical problems in the building--who to call for recycling, when a classroom is free for workers to do repairs, what to do in an emergency situation.
- N. Ensure chalk and erasers are kept supplied to classrooms in Draper Building.
- O. Ensure that Draper Building bulletin boards are current and tidy.
- P. Run errands to a variety of campus buildings.
- Q. Help vacuum and dust the office, take out trash, straighten up generally.

**III. Learning Opportunities For This Position:**

- A. Learn basic office procedures.
- B. Learn to use office equipment.
- C. Increase technology skills.
- D. Learn the importance of teamwork and collaboration in a large setting.
- E. Develop the ability to communicate with a very diverse group of people.
- F. By serving faculty from four departments, will learn detailed information about many fields of work, majors available and other opportunities.

**IV. Qualifications Needed For This Position:**

- A. Dependability.
- B. Must be familiar with a computer and be able to touch type (use proper key board techniques).
- C. Must be able to answer the phone.
- D. Must be able to climb stairs and lift and use a vacuum.