



Student Labor Position Description

Single WLS Level Form

Department Name: Child and Family Studies

Org. #: 2112

Position Title: First-floor Janitor

WLS Level: 1 Position Code: S51133

Contract Hours: As defined by the status form and/or the grade level descriptions

Current Revision Year: 2009

WORK-LEARNING-SERVICE LEVELS (WLS)

- **WLS 1 – Entry Level** – This level is assigned to the following:
 1. All entering students during the first year of enrollment (or first term if entering mid-year); and
 2. Students of any classification whose work is characterized by highly structured tasks or outcomes, relatively low level or number of skills required, typically repetitive or routine tasks, and requiring direct supervision of worker results
- **WLS 2 – Intermediate Level** – This work typically involves less direct supervision than WLS Level 1, perhaps more work variety, and requires some independent exercise of judgment along with an increasing knowledge of the job.
- **WLS 3 – Skilled Level** – The work is typically skilled, requires little direct supervision, requires independent judgment on procedures, has variety and depth. The work includes helping in the training of others and the expectation of contributions toward improvement of the way work is carried out.
- **WLS 4 – Advanced Level** – Normally involves the supervision of other students, the ability to apply advanced skills, and the capacity to assume higher levels of responsibilities for departmental operations. As with WLS Level 3, the work is typically skilled, requires little direct supervision, allows for independent judgment on procedures, and has variety and depth. The work includes helping in the training of others and the expectation of contributions toward improvement of the way work is carried out. Labor Departments may require WLS level 4 positions to be more than the minimum 10 hour commitment; if so, the Status Form will reflect this requirement.
- **WLS 5 – Management Level – Must be a 15 hour commitment – Allocation of a WLS Level 5 is limited and must be approved by the Dean of Labor / Labor Team.** *Prerequisite: One term at WLS level 3 or 4 and no forms of academic, labor, or social probation.*

This level demands an understanding of departmental policies and relationships. Students are expected to develop and model strong interpersonal / communication skills in the workplace. In addition, students must demonstrate autonomy, high level skills, and assume advanced level responsibilities for departmental functions and/or programs. This level is assigned to the following:

 1. Student managers in the department; or
 2. Students responsible for managing highly technical positions within the department; or
 3. Master level student artisans
- **WLS 6 – Director Level – Must be a 15 hour commitment – Allocation of a WLS level 6 is limited and must be approved by the Labor Program Council.** *Prerequisite: One term at level 4 or 5 and no forms of academic, labor, or social probation.*

Students assigned to this level serve as role models as workers and as students, displaying behaviors and values that are consistent with the Berea College Workplace Expectations -- both on and off the job. These positions require the highest levels of worker autonomy, advanced skills sets, and supervisory responsibilities for individuals, student managers, and departmental operations. Students must be involved in the following:

 1. Supervision of other student managers; or
 2. Supervision of students in highly technical positions
- **WLS UC -- Unclassified** – The positions of Student Government Association President, Campus Activities Board chair, chimes Editor, and pinnacle Editor are unclassified. These positions involve the highest levels of autonomy and responsibility as in the case of WLS level 6 positions.

I. WLS Level: 1

II. Description Of Duties For This Position:

- A. Perform all manner of cleaning for the first floor as identified by the monitor or the labor supervisor (restrooms, classrooms, lobby, emptying all trash cans and recycle bins on these floors).
- B. Clean restrooms daily; sanitize toilets, sweep restroom floors (mop weekly). Refill soap dispensers, toilet paper, and paper towels. Empty trash.
- C. Daily wash the whiteboards in the classrooms with the appropriate cleaners, sweep, and empty trash and dispose of recycling to the proper bins.
- D. Mop the classrooms, hall, and stairs (first level) weekly. Dust furniture and window ledges in all rooms weekly.
- E. Wipe clean the smudges on windows in this area (daily).
- F. Sweep porches front and rear.
- G. Perform other job-related duties as assigned.

III. Learning Opportunities For This Position:

- A. Develop the attributes appropriate to Grade 1 positions: learning to meet schedules and standards of performance, efficient use of time, healthy attitudes toward work and supervision, working with others, sharing responsibility, recognition of the importance of work, basic skills and information.
- B. Being willing to assume responsibilities requiring honesty and a high level of trust in others and oneself.
- C. Ability to think independently within guidelines.
- D. Improve work habits based upon standards and schedules.

IV. Qualifications Needed For This Position:

- A. Physical mobility; manual dexterity.
- B. Ability to work independently; show initiative, taking responsibility for own work.
- C. Punctuality and reliability; ability to relate well to others and follow instructions.
- D. Ability to lift and carry cleaning equipment (30-35 pounds).
- E. Prior experience with cleaning and cleaning skills is preferred but not necessary.