



Student Labor Position Description

Single WLS Level Form

Department Name: Art Department

Org. #: 2105

Position Title: Evening /Weekend Receptionist

WLS Level: 4 Position Code: S81116

Contract Hours: As defined by the status form and/or the grade level descriptions

Current Revision Year: 2010

WORK-LEARNING-SERVICE LEVELS (WLS)

- **WLS 1 – Entry Level** – This level is assigned to the following:
 1. All entering students during the first year of enrollment (or first term if entering mid-year); and
 2. Students of any classification whose work is characterized by highly structured tasks or outcomes, relatively low level or number of skills required, typically repetitive or routine tasks, and requiring direct supervision of worker results
- **WLS 2 – Intermediate Level** – This work typically involves less direct supervision than WLS Level 1, perhaps more work variety, and requires some independent exercise of judgment along with an increasing knowledge of the job.
- **WLS 3 – Skilled Level** – The work is typically skilled, requires little direct supervision, requires independent judgment on procedures, has variety and depth. The work includes helping in the training of others and the expectation of contributions toward improvement of the way work is carried out.
- **WLS 4 – Advanced Level** – Normally involves the supervision of other students, the ability to apply advanced skills, and the capacity to assume higher levels of responsibilities for departmental operations. As with WLS Level 3, the work is typically skilled, requires little direct supervision, allows for independent judgment on procedures, and has variety and depth. The work includes helping in the training of others and the expectation of contributions toward improvement of the way work is carried out. Labor Departments may require WLS level 4 positions to be more than the minimum 10 hour commitment; if so, the Status Form will reflect this requirement.
- **WLS 5 – Management Level** – **Must be a 15 hour commitment – Allocation of a WLS Level 5 is limited and must be approved by the Dean of Labor / Labor Team.** *Prerequisite: One term at WLS level 3 or 4 and no forms of academic, labor, or social probation.*

This level demands an understanding of departmental policies and relationships. Students are expected to develop and model strong interpersonal / communication skills in the workplace. In addition, students must demonstrate autonomy, high level skills, and assume advanced level responsibilities for departmental functions and/or programs. This level is assigned to the following:

 1. Student managers in the department; or
 2. Students responsible for managing highly technical positions within the department; or
 3. Master level student artisans
- **WLS 6 – Director Level** – **Must be a 15 hour commitment – Allocation of a WLS level 6 is limited and must be approved by the Labor Program Council.** *Prerequisite: One term at level 4 or 5 and no forms of academic, labor, or social probation.*

Students assigned to this level serve as role models as workers and as students, displaying behaviors and values that are consistent with the Berea College Workplace Expectations -- both on and off the job. These positions require the highest levels of worker autonomy, advanced skills sets, and supervisory responsibilities for individuals, student managers, and departmental operations. Students must be involved in the following:

 1. Supervision of other student managers; or
 2. Supervision of students in highly technical positions
- **WLS UC – Unclassified** – The positions of Student Government Association President, Campus Activities Board chair, chimes Editor, and pinnacle Editor are unclassified. These positions involve the highest levels of autonomy and responsibility as in the case of WLS level 6 positions.

I. WLS Level: 4

II. Description Of Duties For This Position:

1. Perform tasks as listed in levels 1-3
2. Monitor all patrons going in and out of building
3. Keep desk clean and orderly
4. Monitor all essential information on the proper forms
5. Know knowledge of the galleries and be able to answer questions pertaining to the Galleries.
6. Responsible for opening/closing building on weekends
7. Responsible for closing the building at 6 and 9 during the week
8. In the event of an emergency, ensure all patrons are in a safe secure place.

III. Learning Opportunities For This Position:

1. Develop the attributes appropriate to understanding the importance of initiative, awareness of job-related needs, ability to identify job-related needs, ability to identify problems, analytical ability, problem-solving ability, and an understanding of the role of standards and leaders
2. Learn the proper, professional way to answer the phone and deal with any problems that arise.
3. Learn to instruct and inform visitors of current exhibits and direct them to the proper exhibit locations.
4. Learn how to work independently and yet remain professional.
5. Learn the qualities and characteristics necessary to serve as a representative of an organization, including interpersonal skills, a sense of appropriateness, and awareness of social standards

IV. Qualifications Needed For This Position:

- A. Be responsible and on time.
- B. Proper manners in answering the phone.
- C. An ability to watch gallery monitors, look for problems, and capable of sitting for long periods of time.
- D. Prior experience and training at desk.