

## **STUDENT LABOR POSITION DESCRIPTION**

### **Agriculture & Natural Resources**

Most Recently Updated 04/05/99

Position Title: Student Supervisor, College Farms or Horticulture  
Must work 15 hrs/wk.

#### **I. Grade Level: 5**

#### **II. Description:**

- A.** The following are the essential duties for a Student Supervisor in the Agriculture and Natural Resources Department/College Farms or Horticulture:
- 1.** Manage specific enterprise within department: beef, sheep, swine, crops, maintenance, greenhouse, or rental plants.
  - 2.** Supervise students at Grades 1-4 in specific enterprise within department.
  - 3.** Operate equipment.
  - 4.** Troubleshoot and solve problems.
  - 5.** Do both short- and long-term planning.
  - 6.** Take leadership in area and departmental decision making.
  - 7.** Do labor on weekends and holidays in rotation.
  - 8.** Perform other job-related duties as assigned.
  - 9.** See that the workplace and environments are clean.
- B.** The following are *possible additional* duties for this position: None beyond those described as essential above.

#### **III. Learning Opportunities:**

- A.** Develop the attributes appropriate to Grade 5 positions: an understanding of departmental management; taking responsibility for the effectiveness of others; an awareness of departmental and institutional relationships; teaching and instruction techniques; communication and interpersonal skills; and evaluation of workers and procedures.
- B.** Management and supervisory skills.
- C.** Training skills.
- D.** Labor planning.
- E.** Enterprise management, including taking responsibility for an entire area of operations within department.
- F.** Priority-setting.
- G.** Facility and equipment maintenance.
- H.** Taking a bigger role in decision making than in previous job grades.

#### **IV. Basic Qualifications:**

- A.** General: Aptitude for problem solving and student supervision.

#### **IV. Basic Qualifications (Cont.):**

- B.** Skill: Have learned skills by advancing through grades in department and specializing in specific skill area.

- C. Physical: Mobile, able to lift 25 pounds.
- D. Academic: ANR major or minor

**V. Desirable Qualifications:**

none.

**VI. Narrative Summary:**

Student took management responsibility for an entire area within departmental operations, eg., one of the following: beef, sheep, swine, crops, maintenance, greenhouse, or rental plants. Student supervised more junior student workers within this area, operated equipment, did troubleshooting and problem solving, long- and short-term planning, and took leadership in decision making.