

STUDENT LABOR POSITION DESCRIPTION

Agriculture & Natural Resources

Most Recently Updated 04/05/99

Position Title: Student Supervisor, College Farms or Horticulture

Must work 15 hrs/wk.

I. Grade Level: 5

II. Description:

- A.** The following are the essential duties for a Student Supervisor in the Agriculture and Natural Resources Department/College Farms or Horticulture:
- 1.** Manage specific enterprise within department: beef, sheep, swine, crops, maintenance, greenhouse, or rental plants.
 - 2.** Supervise students at Grades 1-4 in specific enterprise within department.
 - 3.** Operate equipment.
 - 4.** Troubleshoot and solve problems.
 - 5.** Do both short- and long-term planning.
 - 6.** Take leadership in area and departmental decision making.
 - 7.** Do labor on weekends and holidays in rotation.
 - 8.** Perform other job-related duties as assigned.
 - 9.** See that the workplace and environments are clean.
- B.** The following are *possible additional* duties for this position: None beyond those described as essential above.

III. Learning Opportunities:

- A.** Develop the attributes appropriate to Grade 5 positions: an understanding of departmental management; taking responsibility for the effectiveness of others; an awareness of departmental and institutional relationships; teaching and instruction techniques; communication and interpersonal skills; and evaluation of workers and procedures.
- B.** Management and supervisory skills.
- C.** Training skills.
- D.** Labor planning.
- E.** Enterprise management, including taking responsibility for an entire area of operations within department.
- F.** Priority-setting.
- G.** Facility and equipment maintenance.
- H.** Taking a bigger role in decision making than in previous job grades.

IV. Basic Qualifications:

- A.** General: Aptitude for problem solving and student supervision.

IV. Basic Qualifications (Cont.):

- B.** Skill: Have learned skills by advancing through grades in department and specializing in specific skill area.

- C. Physical: Mobile, able to lift 25 pounds.
- D. Academic: ANR major or minor

V. Desirable Qualifications:

none.

VI. Narrative Summary:

Student took management responsibility for an entire area within departmental operations, eg., one of the following: beef, sheep, swine, crops, maintenance, greenhouse, or rental plants. Student supervised more junior student workers within this area, operated equipment, did troubleshooting and problem solving, long- and short-term planning, and took leadership in decision making.