

Ten Commandments for Utilizing Volunteers

Don't

- Just sign people up. . .
- Recruit people to come to meetings . .
- Make new volunteers work alone. . .
- Just tell them what to do. . .
- Ask people what they want to do. . .
- Use them up and burn them out. . .
- Ignore their suggestions. . .
- Let them starve for appreciation. . .
- Assume volunteers can only be
“workers” . . .
- Assume you don't have time to train
volunteers. . .

Do

- Give them something to do!
- Recruit people to come to activities!
- Assign them a partner or put them
on a team!
- Involve them in project planning!
- Ask them what they like to do!
- Keep expectations reasonable and
keep adding new volunteers to
share the work!
- Let them know you appreciate their
input!
- Pay them with praise!
- Let them run projects or be trainers
and coordinators for other
volunteers!
- Consider whether you really have
time to do it all by yourself!

—Peter Hille—